

# Conflict Minerals Sourcing Policy

API Capacitors is committed to achieving high ethical standards and ensuring social responsibility, working closely with our suppliers in order to responsibly source the materials we use.

The sale of conflict minerals mined from the eastern area of the Democratic Republic of the Congo (DRC) and neighbouring regions, known as the “conflict region”, are known to fuel illegal and unethical activities. As part of our responsibility to respect human rights, we support the elimination of this activity in the mining of minerals in this area.

Conflict minerals are defined as columbite-tantalite, cassiterite, wolframite, and gold. These minerals are processed into tantalum (Ta), tin (Sn), tungsten (W), and gold (Au), which are used in the electronics industry.

While API Capacitors does not directly purchase these minerals, tin is a known material in the components we use to produce our products. **We are several layers removed from the mining and processing of these materials and sometimes we do not have first-hand knowledge of their source. However, API Capacitors aim to be “conflict free”.**

**The process of tracing conflict minerals through our supply chain can be complicated and time-consuming, to ease this process we have adopted** The Electronic Industry Citizenship Coalition - Global e-Sustainability Initiative ("EICC - GeSI") in order to manage the communication of Conflict Minerals information through our supply chain and support. This is a shared industry tool and a free resource specifically designed to facilitate the collection of sourcing information related to Conflict Minerals.

Adopted: xx XXXX 2015

Updated: Ver 2 xx XXXX